



# UAW-FORD COMMUNITY ENGAGEMENT SCHOLARSHIP (CES) FOR DEPENDENT CHILDREN



## 1. What is the Community Engagement Scholarship (CES)?

The CES assists **active** UAW employees with reimbursement of college tuition costs for their dependent children and promotes community involvement by requiring the dependent to perform eight (8) hours of volunteer service at a 501(c) non-profit organization.

## 2. What is the scholarship amount?

The scholarship is up to \$1,500 per calendar year, per eligible dependent.

## 3. Is this prepayment or reimbursement?

Reimbursement. The Community Engagement Scholarship Program reimburses active UAW represented employees once classes are completed by the dependent and the required documentation is submitted.

## 4. Who is eligible?

Dependent children of **active** UAW represented Ford employee, or of their spouse. Eligible dependents must be:

- Children by birth, legal adoption or legal guardianship
- Unmarried, and a dependent child age 26 or under at the time of course enrollment
- Living with the employee or be the legal responsibility of the employee or spouse
- Pursuing post-secondary education (excluding graduate degree courses)
- Attending a post-secondary educational or vocational institution that qualifies for federal student aid (Title IV) and is accredited by a regional, governmental or nationally recognized agency
- Employee must be **active** on the start date of classes

## 5. What documentation is required?

- Dependent's drivers license or state ID (front only)
- Proof of satisfactory completion of semester coursework, with an average GPA of 2.0 or better (based on a 4.0 scale) for the courses for which the reimbursement is being requested. Must include name of student and name of school on documentation
- Itemized summary of student account from school, showing charges for tuition and fees and payment(s) made. Must have name of school and student on documentation
- Completed Verification of Volunteer Service Form documenting eight (8) community service hours at a 501(c) organization. The form can be downloaded from [www.uawford.org/scholarships](http://www.uawford.org/scholarships)
  - **Please verify the organization's 501(c) non-profit status via [www.charitycheck101.org](http://www.charitycheck101.org) or <https://www.irs.gov/charities-non-profits>**
  - **Eight (8) hours of community service must be performed for each year the scholarship is requested**
  - **Community Service can also be performed at a public school or library**

**NOTE: If Dependent is not on healthcare feed, the following documents may be required:**

- ◇ Birth certificate, adoption papers, or court order of legal guardianship
- ◇ Valid marriage license of employee and spouse

## 6. Will the reimbursement payments be taxed?

Yes, reimbursement payments will be subject to applicable federal, state and local tax provisions.

## 7. How will I receive the reimbursement?

Employees will receive reimbursement separate from their paycheck deposited into their financial institution.

## 8. How do you apply for the scholarship?

The scholarship application is available on the tuition assistance website [www.myuawford.com](http://www.myuawford.com)



## 9. What is the deadline for applying for reimbursement?

For classes that start in 2020, the deadline is June 1, 2021. ~ For class start in 2021, deadline is June 1, 2022